

**UEA Board of Directors
January 9, 2012
Utica MEA Office
4:30**

Minutes

I. Roll Call

- a. Liza Parkinson - President, Kristi Barel - Vice President, Susan Tempio - Treasurer, Eric Kehres - Secretary, Melissa Gronzo, Pamela Grady - Elementary Trustees, Lawanda Parker, Troy Hayes, Brian Cecil - Secondary Trustees, Curt Lange

II. Approval of Minutes

- a. Minutes stand as presented.

III. Reports

A. President - Parkinson

- a. Thanks to all who helped make the December meeting a success. It was a nice time had by all.
- b. February 29th - Liza will be arrested to raise money for muscular dystrophy. Bail is set at \$2500.
- c. Elections are approaching. There are many spots that will be open for election. Election procedures will be brought through the January RA for adoption next week.
- d. RTTT has met six times and will meet twice more this month with administration. Timelines, rubrics, and procedures are being worked on. In order for it to go through ratification, it will have to be done by March 9th.

- e. The office is in the process of having a contract printed up for the membership.
 - f. There are some questions concerning Powerschools in the elementary including opening the parent portal. Another concern deals with replicating progress reports, CA 60s, etc.
 - g. Data Director is still optional in the secondary.
 - h. Special education class sizes and numbers still need to be FOIAed.
 - i. As of now, there will not be a bargaining survey put out this year, but there will be some method available for member input.
- B. Treasurer - Tempio
- a. Report stands as presented.
- C. Vice President - Barel
- a. January 18th will be a meeting for Read Across America with the parent group. The members have been emailed. The goal is that both committees can work together to get something going.
 - b. UEA classifieds will be back. The form will be emailed to everyone and will be free of charge for members - current or retired. There is a rate for others to use, but is meant mostly for internal use in the membership. If any money is earned, there will be a discussion to decide what to do with it.

D. Executive Director - Lange

- a. Sick Bank - At the end of December, the membership was at 3374. It will be close to if another day will need to be taken.
- b. The 3% that is owed for retirement suit is still pending for public educators. It was not ruled unconstitutional - as it may have seemed in the paper. That was for public employees besides teachers.
- c. There are a lot of problems with copying machines in the district. The administration is having a meeting with the company to try to correct the mistakes tomorrow.

E. Grievance - Lange

- a. Grievance was granted for activities directors' pay.
- b. Grievance granted for a member who was disciplined without just cause.
- c. At one high school, there is a data collection/analyzing problem and a grievance has been filed. It is a class-action grievance so all schools are covered.

F. PAC – Parkinson

- a. We need better contribution percentages with PAC. People need to contribute in order for anything to get done. Our percentages are too low - 57%.

G. Crisis – Parkinson / Hayes

H. Social Committee - Kehres

- a. Bowling starts next Friday. Need more teams in order for it to happen.

- b. There have been discussions for charity nights. Look for those coming up in the next month or two.

IV. Unfinished Business

V. New Business

A. RTTT Negotiating Team Compensation

- a. Troy Hayes moves “Board of directors reaffirms the email vote taken in December 2011 to pay members of the RTTT Negotiations Team \$300 each to cover expenses related to serving on the team”. Seconded by Susan Tempio. Motion passed unanimously.

B. Recommendation of Negotiations Teams to RA

- a. Susan Tempio moves “Board of Directors recommends to forward the negotiations’ team to the RA next Monday”. Seconded by Troy Hayes. Motion passed unanimously.

VI. Adjournment

- a. Meeting adjourned 5:51.

Monday, January 16: MLK Dinner @ 5:30 @ Royalty House

Monday, January 23: UEA RA @ UHS, 4:30 with special guest, Stabenow Campaign

Monday, January 30: Region 6 @ Anchor Bay Middle School South, 5:30